

House File 525

H-1268

1 Amend the amendment, H-1159, to House File 525 as  
2 follows:

3 1. Page 1, by striking lines 2 through 5 and  
4 inserting:

5 <\_\_\_\_\_. By striking page 1, line 22, through page  
6 2, line 15, and inserting <vacations, insurance,  
7 holidays, leaves of absence, shift differentials,  
8 overtime compensation, supplemental pay, seniority,  
9 transfer procedures, job classifications, health and  
10 safety matters, evaluation procedures, ~~procedures for~~  
11 ~~staff reduction,~~ in-service training, and other matters  
12 mutually agreed upon. Negotiations shall also include  
13 terms authorizing dues checkoff for members of the  
14 employee organization and grievance procedures for  
15 resolving any questions arising under the agreement,  
16 which shall be embodied in a written agreement and  
17 signed by the parties. If an agreement provides for  
18 dues checkoff, a member's dues may be checked off only  
19 upon the member's written request and the member may  
20 terminate the dues checkoff at any time by giving  
21 thirty days' written notice. Such obligation to  
22 negotiate in good faith does not compel either party to  
23 agree to a proposal or make a concession. A collective  
24 bargaining agreement entered into pursuant to this  
25 chapter shall include a requirement that a public  
26 employee who is covered by the collective bargaining  
27 agreement and is a member of a group health insurance  
28 plan for public employees established under chapter  
29 509A pay at least one hundred dollars per month of the  
30 total premium for such health plan.

31 2. Nothing in this section shall diminish the  
32 authority and power of the department of administrative  
33 services, board of regents' merit system, Iowa public  
34 broadcasting board's merit system, or any civil service  
35 commission established by constitutional provision,  
36 statute, charter, or special act to recruit employees; ~~;~~  
37 prepare, conduct, and grade examinations; ~~;~~ or rate  
38 candidates in order of their relative scores for  
39 certification for appointment or promotion or for other  
40 matters of classification, reclassification, or appeal  
41 rights in the classified service of the public employer  
42 served.

43 3. ~~All retirement systems~~ The following subjects  
44 shall be excluded from the scope of negotiations:

45 a. All retirement systems.>>

46 2. By renumbering as necessary.

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JORGENSEN of Woodbury